

# Automatic enrolment webinar for advisers: useful links

#### **Key to icons**



Detailed guidance



Guidance



Download



Your services



View the guide for business advisers:

https://www.thepensionsregulator.gov.uk/en/business-advisers/automatic-enrolment-guide-for-business-advisers

# Supporting resources



https://www.thepensionsregulator.gov.uk/en/business-advisers/automatic-enrolment-guide-for-business-advisers/supporting-resources

## Automatic enrolment - new employers



View the step-by-step guide for employers:

https://www.thepensionsregulator.gov.uk/en/employers/new-employers

# Tell us you are not an employer



https://not-employer.ae.tpr.gov.uk/

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#### Who is included

- View the detailed guidance on who is and isn't included: https://www.thepensionsregulator.gov.uk/en/business-advisers/automatic-enrolment-guide-for-business-advisers/check-who-to-enrol-in-a-workplace-pension
- View the detailed guidance about assessing staff eligibility:

  https://www.thepensionsregulator.gov.uk/en/document-library/
  automatic-enrolment-detailed-guidance/1-employer-duties-anddefining-the-workforce
- View the guidance for business advisers about directors:

  https://www.thepensionsregulator.gov.uk/en/business-advisers/automatic-enrolment-guide-for-business-advisers/director-exemptions-from-automatic-enrolment

#### How and when to communicate to staff

- 'Entitled worker' and 'eligible jobholder' are categories for staff based on age and earnings. Read the definitions in the detailed guidance: https://www.thepensionsregulator.gov.uk/en/document-library/automatic-enrolment-detailed-guidance/resources-the-different-types-of-worker
- Sample template letters are available to download from our website and in over 30 different languages: https://www.thepensionsregulator.gov.uk/en/business-advisers/automatic-enrolment-guide-for-business-advisers/write-to-your-clients-staff

# **Postponement**

- View the guidance for business advisers about postponement: https://www.thepensionsregulator.gov.uk/en/business-advisers/ automatic-enrolment-guide-for-business-advisers/postponement
- View the detailed guidance about postponement:

  https://www.thepensionsregulator.gov.uk/en/document-library/automatic-enrolment-detailed-guidance/3a-postponement

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## Opting in, joining and opting out



View the detailed guidance about opting out:

https://www.thepensionsregulator.gov.uk/en/document-library/
automatic-enrolment-detailed-guidance/7-opting-out-how-to-processopt-outs-from-workers-who-want-to-leave-a-pension-scheme

#### **TUPE**



#### Re-enrolment webinar

View the more detailed re-enrolment webinar on our YouTube channel: <a href="https://www.youtube.com/watch?v=e8wy\_uEIDT4">https://www.youtube.com/watch?v=e8wy\_uEIDT4</a>

#### Re-enrolment and who to re-enrol

View the guidance for business advisers about re-enrolment and re-declaration: https://www.thepensionsregulator.gov.uk/en/business-advisers/automatic-enrolment-guide-for-business-advisers/re-enrolment-and-re-declaration

Find out your re-enrolment date range: https://reenrolment-date.ae.tpr.gov.uk/

Find out your letter code:

https://letter-code.ae.tpr.gov.uk/

View the detailed guidance from para 83 for Exceptions about who to re-enrol: https://www.thepensionsregulator.gov.uk/en/document-library/automatic-enrolment-detailed-guidance/1-employer-duties-and-defining-the-workforce

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## Avoiding common errors with automatic re-enrolment



Don't miss important communications, check and update contact details: https://www.thepensionsregulator.gov.uk/en/business-advisers/automatic-enrolment-guide-for-business-advisers/be-a-point-of-contact



View the detailed guidance on re-enrolment: https://www. thepensionsregulator.gov.uk/en/document-library/automatic-enrolment-detailed-guidance/11-automatic-re-enrolment-putting-workers-back-into-pension-scheme-membership

## **Maintaining contributions**



View the guidance for employers: https://www.thepensionsregulator.gov.uk/en/employers/new-employers/im-an-employer-who-has-to-provide-a-pension/choose-a-pension-scheme/understanding-your-costs/making-contributions-to-your-pension-scheme-

Detailed guidance is available within the codes of practice on our website:



 Code 05: Reporting late payment of contributions to occupational pension schemes: https://www.thepensionsregulator.gov.uk/en/ document-library/codes-of-practice/code-5-reporting-late-paymentof-contributions-to-occupational-pension-schemes



 Code 06: Reporting late payment of contributions to personal pension schemes: https://www.thepensionsregulator.gov.uk/en/documentlibrary/codes-of-practice/code-6-reporting-late-payment-ofcontributions-to-personal-pension-schemes

#### **Common errors**



Visit the MoneyHelper website for more information: https://www.moneyhelper.org.uk/en/family-and-care/becoming-a-parent/maternity-and-paternity-leave-and-your-pension



Find out the current levels of qualifying earnings in the employer guidance: https://www.thepensionsregulator.gov.uk/en/business-advisers/automatic-enrolment-guide-for-business-advisers/automatic-enrolment-earnings-threshold



For information about tax relief methods, view the guidance for business advisers: https://www.thepensionsregulator.gov.uk/en/business-advisers/automatic-enrolment-guide-for-business-advisers/what-to-consider-when-choosing-a-pension-scheme



Verify your letters against our letter template in the employer guidance: https://www.thepensionsregulator.gov.uk/en/employers/new-employers/im-an-employer-who-has-to-provide-a-pension/write-to-your-staff

## How we regulate



See our latest Compliance and Enforcement bulletin for more information: https://www.thepensionsregulator.gov.uk/en/document-library/enforcement-activity/enforcement-bulletins/compliance-and-enforcement-bulletin-january-to-june-2022

Apply for a review: https://review.ae.tpr.gov.uk/



# What if an employer makes a mistake?



View the guidance for business advisers: https://www. thepensionsregulator.gov.uk/en/business-advisers/automatic-enrolment-guide-for-business-advisers/what-happens-if-my-client-doesnt-comply-or-is-late-complying



View information for employers: <a href="https://www.thepensionsregulator.gov.uk/">https://www.thepensionsregulator.gov.uk/</a> en/employers/warnings-notices-and-payment-of-fines